

Six Sigma Master Black Belt Training



Your Lean Six Sigma Partner
...providing practical solutions for you

About us

Paloma Consulting Limited is a specialist provider of Lean Six Sigma Master Black Belt training.

We aim to position Master Black Belts candidates to be self sufficient internal consultants capable of leading significant change programmes. A selection of our brochures, case studies and articles can be viewed by visiting our website.

We also offer separate Lean Master training.



Brief Training Overview

Our Master Black Belt training can be tailored to client needs but is usually delivered in 2 weeks of facilitated training which will equip the attendee for Master Black Belt candidacy and practice. Training is split with a 6-8 week gap between the training weeks. During this period the Master Black Belt candidate will work on skills gaps identified at the outset of week 1 of MBB training and on the projects selected and approved by each MBB candidate's business unit senior management.

Where we have delivered Black Belt training in an organisation we make extensive reference to the organisation's past projects, drawing out best practice where relevant.

Course Objectives

The aims are to prepare MBB candidates to teach Lean Six Sigma skills in the organisation, select and mentor Six Sigma projects, and candidates, lead and manage large scale Six Sigma projects, analyse final reports, apply more advanced Lean Six Sigma tools, facilitate effective deployment of Six Sigma and maximise effective linkage of Six Sigma with other improvement initiatives. In summary our objective is to prepare an organisation's Master Black Belt candidates to increase the return on investment in Six Sigma.

A typical requirement in advance of the first week of training is that each participant presents the outline of a project that is tied directly to the organisation's strategy deployment process. The project should have a minimum of €100,000 savings and must be approved by the head of the relevant business unit.

Our Approach

Our Master Black Belt training has several key elements. We teach MBB candidates to identify and understand the elements of their new role via creation of a Master Black Belt vision, mission and critical success factors.

The candidates then develop the key Master Black Belt processes, which typically have not previously existed in the client's organisation. Development of these key processes normally requires teaching and facilitation skills, project review skills and application of advanced Six Sigma tools and techniques.

Our MBB courses are highly interactive with the MBB candidates delivering selected training modules to each other in a "safe" environment, critiquing each others' project review skills, all with detailed feedback. A strong bond of mutual support is created, and the candidates grow as individuals to become the next senior managers.

Entry Requirements

We recommend that the nominated candidates for Master Black Belt training have the ability to work with senior managers to lead major change projects using the Lean Six Sigma skill set, have been a certified Black Belt for more than one year and with several completed projects, have good communication skills and have the confirmed support of senior management to undertake the role.

Typical Training Content

We facilitate the candidates to develop their teaching and presentation skills; by first determining their existing capabilities and then preparing & teaching modules to their colleagues, receiving feedback throughout. We ensure candidates learn how to mentor Six Sigma projects, covering coaching skills, handling conflict, project management, project reporting including company project tracking and individual feedback along with project expectations and deliverables. We show candidates how to select Six Sigma projects, linking them with company strategy, how to develop the right problem statements, objectives and metrics. We also deal with selecting project scope and scale for training projects.

We help candidates select Lean Six Sigma Belt candidates, develop selection criteria and consider development plans

At the start of every MBB course we complete an assessment of the candidates' technical competencies. Practical Tool use training is then given on the areas for improvement identified during the assessment along with additional advanced tools. An assessment is also completed at the end of the two weeks of training.

MBB candidates are also asked to research topics applicable to Six Sigma deployment and advanced tool use, and present them for class discussion.

Accelerating Savings

In our experience we see great value in clients deciding to train Master Black Belts from within their organisation, drawing on the ranks of certified Black Belts, some of whom may have originally been Green Belt candidates who have progressed to effective certified Black Belt.

From the ranks of the effective certified Black Belts, i.e. those who consistently deliver results, with sustained improved process capability in short project cycle times, come the best Master Black Belts who can deliver sustained accelerated change. Project and deployment champions will by now have a clear idea of the qualities of their Black Belts and the precise requirements for their internal Master Black Belts.

Our approach is to train Master Black Belt candidates and coach their early project reviews so that management can be assured that their internal resource mentor new and existing Black Belts whilst driving hard for ever larger and more complex project successes.

Certification

Certification of Master Black Belts is available upon completion of MBB training, together with a matrix of requirements which depends upon each organisation's expectations of their Master Black Belts.

Some organisations expect their Master Black Belts to have a strong training and mentoring bias. Others expect the role of their Master Black Belts to have a greater emphasis on leading large strategic projects.

We normally advise our Master Black Belts to deliver a further 2 completed projects with targeted savings, both projects formally written in a report to demonstrate tools and methodology knowledge. They must also demonstrate evidence of training and mentoring an agreed number of Black Belts and their projects to completion. Further information is available on request.

Paloma Consulting Limited Master Black Belts have been responsible for judging Best in Europe Six Sigma projects and for writing the Black Belt certification criteria for a leading national body.

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